



CALLED TO SERVE *as* CHRIST

A campaign for our
PRIESTS, SISTERS & FAMILY OF FAITH

The need

The Archdiocese of Seattle has a canonical responsibility to provide **senior priests** with a pension and medical benefits. The present pay-as-you-go model for the priest pension and medical plans was sustainable when there was a large number of active priests paying into the plan, and a relatively small number receiving benefits.

Now, with relatively fewer priests in active ministry, compared to retired, the burdensome “pay as you go” model is no longer sustainable. As a result, parishes are paying more and more into the plans through increased billings and the Annual Catholic Appeal each year.



Following a successful campaign, the Archdiocese will eliminate the Annual Catholic Appeal's portion of funds designated to priest pension and senior priest medical expenses. Further, the Archdiocese plans to significantly reduce parish billings for the priest pension plan and eliminate the annual increases. Utilizing the income from investments to pay priest benefits puts the Archdiocese on more stable financial footing in addition to saving parishes approximately \$2.5 million a year in billings and assessments.

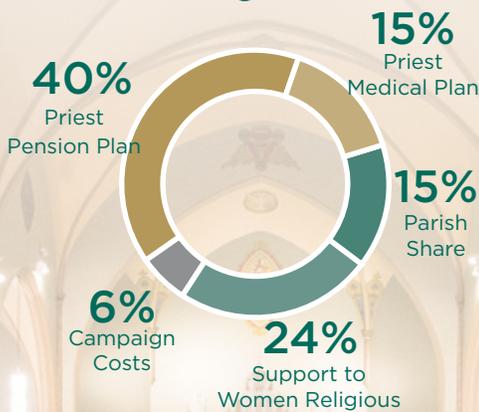
The campaign will also raise funds for **women religious**, who have played a crucial role in the history of our Church's mission in Western Washington. From schools to hospitals, from ministry to the poor to ministry in parishes, from retreat centers to social justice and advocacy, the positive impact and reach of their work cannot be overstated. Because they have answered the call to serve as Christ, and because for decades they served with almost no compensation, the campaign will recognize, acknowledge and thank them for their sacrifice and service.



As part of the campaign, 15 percent of the funds raised by **each parish** will be returned for their local needs. Those individual needs will be identified by each parish. Funds raised could be used to reduce parish debt, complete capital improvement projects, grow parish endowments, or other purposes.



The goals



"The *Called to Serve* as Christ campaign is an expression of our deep gratitude to those who have gone before us, especially our bishops, priests, and religious sisters, for the tireless ways they have lived out their vocations for the Lord and for us."

J. PETER SARTAIN
ARCHBISHOP OF SEATTLE

SUPPORT FOR OUR PRIESTS | \$55 MILLION

The Archdiocese of Seattle is blessed to have such dedicated and loving priests. As leaders of our faith family, these men have kept our Archdiocese vibrant and spiritual throughout their years of committed service. **Because they have answered a call to serve us, as Christ, it leaves us with a clear moral obligation. We must ensure the most basic needs of our past, present and future priests are met.**

We will accomplish this by:

- Improving and bolstering the Priest Pension Plan: \$40 million
- Strengthening the Senior Priest Medical Plan: \$15 million

SUPPORT FOR OUR WOMEN RELIGIOUS | \$24 MILLION

The Archdiocese of Seattle celebrates a rich history supported by women religious in numerous capacities. From schools to hospitals, stretching from Vancouver to the Canadian border, the positive impact and reach of their work is undeniable.

Sisters who have and will serve in the Archdiocese need and deserve an adequate and dignified retirement. With the assistance of women religious leaders serving in our Archdiocese, we have identified a strategy to address their needs through this campaign.

Aiding the sisters' pension and healthcare needs will allow them to continue their ministries, sharing God's love and presence with others.

SUPPORT FOR PARISHES | \$15 MILLION

Our parishes are the cornerstones and gathering places for our faith community. To follow the example of Jesus, we must support our parishes for them to serve parishioners in their daily lives. We plan to do that by getting directly involved in every community throughout our Archdiocese.

The difference

The Archdiocese has initiated a \$100 million campaign to provide long-term funding for retirement and medical needs of priests and women religious, as well as support of individual parishes. A successful campaign will allow the Archdiocese to:

- ✓ **Establish a stronger position** to provide a consistent, appropriate retirement for priests by moving from a pay-as-you-go system to a fully-funded model for priest pension and medical plans.
- ✓ **Increase the ability of women religious** orders to care for their senior members while continuing their ministry to God's people.
- ✓ **Give parishes more resources** for their local ministries, services, works and programs.
- ✓ **Lead by example** in prayer, action, and generosity.
- ✓ **Reinforce a dynamic faith** for the next generation of Catholics in Western Washington.